

Puyallup School District 2021-22 PESPA Salary Schedule		Hourly Rate					Longevity				
		*Days	Level	Step 1	Step 2	Step 3	Step 4	10 years	12 years	15 years	20 years
			9	38.11280	39.25618	40.43387	41.64689	42.34689	42.64689	42.94689	43.14689
			30	38.71280	39.85618	41.03387	42.24689	42.94689	43.24689	43.54689	43.74689
			72	39.21280	40.35618	41.53387	42.74689	43.44689	43.74689	44.04689	44.24689
			AA	39.46280	40.60618	41.78387	42.99689	43.69689	43.99689	44.29689	44.49689
			BA	39.61280	40.75618	41.93387	43.14689	43.84689	44.14689	44.44689	44.64689
			8	36.29791	37.38684	38.50845	39.66370	40.36370	40.66370	40.96370	41.16370
			30	36.89791	37.98684	39.10845	40.26370	40.96370	41.26370	41.56370	41.76370
			72	37.39791	38.48684	39.60845	40.76370	41.46370	41.76370	42.06370	42.26370
			AA	37.64791	38.73684	39.85845	41.01370	41.71370	42.01370	42.31370	42.51370
			BA	37.79791	38.88684	40.00845	41.16370	41.86370	42.16370	42.46370	42.66370
Interpreter Tutor Coordinator		191	7	34.56943	35.60652	36.67471	37.77495	38.47495	38.77495	39.07495	39.27495
			w/cert	37.16214	38.27701	39.42532	40.60807	41.30807	41.60807	41.90807	42.10807
			30	35.16943	36.20652	37.27471	38.37495	39.07495	39.37495	39.67495	39.87495
			30 w/cert	37.80714	38.92201	40.07032	41.25307	41.95307	42.25307	42.55307	42.75307
			72	35.66943	36.70652	37.77471	38.87495	39.57495	39.87495	40.17495	40.37495
			72 w/cert	38.34464	39.45951	40.60782	41.79057	42.49057	42.79057	43.09057	43.29057
			AA	35.91943	36.95652	38.02471	39.12495	39.82495	40.12495	40.42495	40.62495
			AA w/cert	38.61339	39.72826	40.87657	42.05932	42.75932	43.05932	43.35932	43.55932
			BA	36.06943	37.10652	38.17471	39.27495	39.97495	40.27495	40.57495	40.77495
			BA w/cert	38.77464	39.88951	41.03782	42.22057	42.92057	43.22057	43.52057	43.72057
Interpreter Interpreter Tutor Licensed Practical Nurse		191	6	32.92327	33.91097	34.92830	35.97615	36.67615	36.97615	37.27615	37.47615
			w/cert	35.39252	36.45429	37.54792	38.67436	39.37436	39.67436	39.97436	40.17436
		190/191	30	33.52327	34.51097	35.52830	36.57615	37.27615	37.57615	37.87615	38.07615
			30 w/cert	36.03752	37.09929	38.19292	39.31936	40.01936	40.31936	40.61936	40.81936
			72	34.02327	35.01097	36.02830	37.07615	37.77615	38.07615	38.37615	38.57615
			72 w/cert	36.57502	37.63679	38.73042	39.85686	40.55686	40.85686	41.15686	41.35686
			AA	34.27327	35.26097	36.27830	37.32615	38.02615	38.32615	38.62615	38.82615
			AA w/cert	36.84377	37.90554	38.99917	40.12561	40.82561	41.12561	41.42561	41.62561
			BA	34.42327	35.41097	36.42830	37.47615	38.17615	38.47615	38.77615	38.97615
			BA w/cert	37.00502	38.06679	39.16042	40.28686	40.98686	41.28686	41.58686	41.78686
			5	24.96619	25.71518	26.48664	27.28123	27.98123	28.28123	28.58123	28.78123
			30	25.56619	26.31518	27.08664	27.88123	28.58123	28.88123	29.18123	29.38123
			72	26.06619	26.81518	27.58664	28.38123	29.08123	29.38123	29.68123	29.88123
			AA	26.31619	27.06518	27.83664	28.63123	29.33123	29.63123	29.93123	30.13123
			BA	26.46619	27.21518	27.98664	28.78123	29.48123	29.78123	30.08123	30.28123
Science Lab Technician		197	4	23.77733	24.49065	25.22537	25.98213	26.68213	26.98213	27.28213	27.48213
			30	24.37733	25.09065	25.82537	26.58213	27.28213	27.58213	27.88213	28.08213
			72	24.87733	25.59065	26.32537	27.08213	27.78213	28.08213	28.38213	28.58213
			AA	25.12733	25.84065	26.57537	27.33213	28.03213	28.33213	28.63213	28.83213
			BA	25.27733	25.99065	26.72537	27.48213	28.18213	28.48213	28.78213	28.98213
ADA Paraeducator - Level 3 ELL Paraeducator General Paraeducator - Level 3 Health Assistant Special Ed - Advance Paraeducator Special Ed - Developmental Kindergarten Para Special Ed - Excel Paraeducator Special Ed - Kite Paraeducator Special Ed - Preschool Paraeducator Special Ed - Resource Paraeducator Special Ed - Summit Paraeducator Special Ed - Support Center Paraeducator Special Ed - WRAP Paraeducator		190/191	3	22.64507	23.32443	24.02416	24.74488	25.44488	25.74488	26.04488	26.24488
		190/191	30	23.24507	23.92443	24.62416	25.34488	26.04488	26.34488	26.64488	26.84488
		190/191	72	23.74507	24.42443	25.12416	25.84488	26.54488	26.84488	27.14488	27.34488
		190/191	AA	23.99507	24.67443	25.37416	26.09488	26.79488	27.09488	27.39488	27.59488
		190/191	BA	24.14507	24.82443	25.52416	26.24488	26.94488	27.24488	27.54488	27.74488
		190/191									
		190/191									
		190/191									
		190/191									
		190/191									
		190/191									
		190/191									

Puyallup School District 2021-22 PESPA Salary Schedule		Hourly Rate					Longevity			
		*Days	Level	Step 1	Step 2	Step 3	Step 4	10 years	12 years	15 years
ADA Paraeducator - Level 2	190/191	2	21.56674	22.21374	22.88015	23.56656	24.26656	24.56656	24.86656	25.06656
Alternative Programs Support Paraeducator	190/191	30	22.16674	22.81374	23.48015	24.16656	24.86656	25.16656	25.46656	25.66656
Bus Riding Support	190/191	72	22.66674	23.31374	23.98015	24.66656	25.36656	25.66656	25.96656	26.16656
CTE Paraeducator	190/191	AA	22.91674	23.56374	24.23015	24.91656	25.61656	25.91656	26.21656	26.41656
Elementary Music Paraeducator	190/191	BA	23.06674	23.71374	24.38015	25.06656	25.76656	26.06656	26.36656	26.56656
Elementary Overload Paraeducator	190/191									
General Paraeducator - Level 2	190/191									
Highly Capable Paraeducator	190/191									
Intervention Paraeducator	190/191									
LAP Paraeducator	190/191									
School and Family Support Liaison	190/191									
School Support Paraeducator:	190/191									
Building Duty Paraeducator	190/191									
Walking School Bus Paraeducator	190/191									
Bus/Crossing Guard Duty Paraeducator	190/191									
Playground Paraeducator	190/191									
Technology Library Paraeducator	190/191									
Title I Paraeducator	190/191									
		1	20.53975	21.15594	21.79062	22.44434	23.14434	23.44434	23.74434	23.94434
		30	21.13975	21.75594	22.39062	23.04434	23.74434	24.04434	24.34434	24.54434
		72	21.63975	22.25594	22.89062	23.54434	24.24434	24.54434	24.84434	25.04434
		AA	21.88975	22.50594	23.14062	23.79434	24.49434	24.79434	25.09434	25.29434
		BA	22.03975	22.65594	23.29062	23.94434	24.64434	24.94434	25.24434	25.44434
Credits and Degrees:										
<ul style="list-style-type: none"> • 30 credits = \$0.60/hour • 72 credits = \$1.10/hour • AA Degree = \$1.35/hour • BA Degree = \$1.50/hour 										
Longevity:										
<ul style="list-style-type: none"> • 10 years - \$.70 • 12 years - \$1.00 • 15 years - \$1.30 • 20 years - \$1.50 										
Substitute Interpreters shall be compensated at an hourly rate equal to Level 6, Step 1.										
Substitute Paraeducators shall be compensated at an hourly rate equal to Level 1, Step 1.										
Employees shall receive incremental and longevity increases effective on the first working day of each school year unless the State Legislature specifically prohibits increments be paid.										
Paraeducator Clock Hours and Credits: 10 Clock Hours = 1 Credit										
Upon hire, previously completed college or university credits or clock hours supported by original transcripts shall apply to new employees, provided the credits apply to education or are related to Paraeducator responsibilities. Credits and clock hours must be received by Human Resources within 60 calendar days of the date of hire to be implemented for that year's salary schedule. New employees will be placed on the Salary Schedule appropriate to their training level at the discretion of the Director of Human Resources.										
Classes or course work taken by existing employees must be from an accredited organization identified by OSPI, or approved in advance by Human Resources. Clock hours must be earned from an OSPI approved provider, or approved in advance by Human Resources. Classes, clock hours or course work must be related to the employee's assignment. Credits and clock hours must be completed by August 31 and paperwork must be received by Human Resources by September 30 to be implemented for that year's salary schedule. Salary for September and October will be adjusted for documented credits and clock hours.										
Interpreter Certifications:										
Interpreters holding the following certifications shall receive 7.5% in addition to their cell (may be compounded with degrees and coordinator stipends):										
<ul style="list-style-type: none"> • Educational Interpreter Performance Assessment (EIPA), minimum level 4.0 • National Interpreter Certification (NIC) • Certificated Deaf Interpreter (CDI) • Certificate of Interpretation (CI) • Certificate of Transliteration (CT) • National Association of the Deaf (NAD), minimum level IV 										
Interpreter ADA Extra Hourly Rate (per Section 14.10.1.2): \$60/hour										
Paraeducator Certifications (all PESPA employees eligible):										
<ul style="list-style-type: none"> • English Language Learner Subject Matter Paraeducator Certificate - \$.25/hr • Special Education Subject Matter Paraeducator Certificate - \$.25/hr • Advanced Paraeducator Certificate - \$.50/hr 										
2022-23: IPD + 2%										
2023-24: IPD + add step 5, equal to 2% above step 4										